justify the extra expense of a full time priest against the overall financial picture of the parish. I am proud to say though; we were able to keep our promise of a 2-year agreement and rejoice that her training enabled Mother Gretchen to go out to the wider church and go where God was calling her to go. A new chapter in my ministry with this parish and in the community I am excited to share about is my commissioning with the GA. Army National Guard and the exposure it creates for ECA while helping soldiers in need of pastoral care due to the complexity of family life and work while they serve. I plan on doing this part time and with Fr. Bruce in our midst there will be minimal impact on our ministry & mission together.

2019 will have its challenges as we reflect upon and focus on what we are doing and on new ways to enhance our ministry & mission with one another and out in our communities. It has been noted of late that our attendance is visibly down this past year and we are able to confirm that with the numbers. What is hard to understand is that we have not had an exodus of parish members but the pattern of attendance has become spotty. Our hope is to provide worship experiences that will encourage members to attend more often. Our 2019 budget reflects greatly upon the foundation ECA has built and my hope this year is that we will not have to focus so much on our immediate financial matters as we have had to do these past two years. Last year we finalized endowment procedures for starting a "Saint's Fund" which would focus on the long-term financial stability of the parish.

We will focus more on people led initiatives instead of priestly led initiatives. Continued focus on our REACH program and ways to reach out and serve our parish and our communities beyond. We have seen a great response to the "Open Hearts" program in our parish and out in the community and our hope is to expound upon this ministry and expand services during the summer to "at risk" youth who live in temporary housing such as motels and extended stay housing. There are other churches interested in this program and the implications are very exciting about the impact this ministry could have as we explore our options. We also are looking at ways to energize our Reach initiatives as participation and volunteerism has decreased these last two years and we want to turn this pattern around since our call as faithful Christians is to go out into the world and "Love like Jesus!"

We have much to be thankful about at ECA and I want to personally thank the parish, but especially the vestry for the incredible work that continues to take place amidst our challenges we have had. I also want to thank our outgoing Vestry members, Doug Sweet who helped with starting the Church Development ministry, and the "Saints Fund," Katie Dunlap and her hard work starting up EFM and Ron Sedgley and his hard work with Finance & Stewardship while being treated for cancer. I cannot thank them enough for their dedication and hard work at ECA. We are incredibly blessed beyond measure with their servant hearts and we will miss them on Vestry but look forward to their new endeavors as they seek other areas to participate in in the life of the parish and beyond. Thank you to all for continuing to trust me and our work together as Rector of Annunciation, I am deeply Thankful. To God be the Glory! Fr. Paul+



our doors are open for everyone



## 2018 Annual Parish Report

Almighty and everliving God, source of all wisdom and understanding, be present with those who take counsel at Episcopal Church of the Annunciation for the renewal and mission of your Church. Teach us in all things to seek first your honor and glory. Guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it; through Jesus Christ our Lord. Amen

Everliving God, whose will it is that all should come to you through your Son Jesus Christ: Inspire our witness to him, that all may know the power of his forgiveness and the hope of his resurrection; who lives and reigns with you and the Holy Spirit, one God, now and for ever. Amen

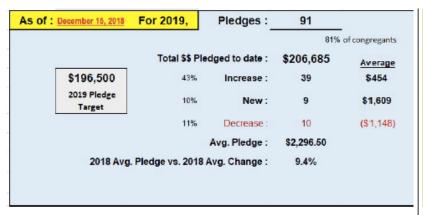
1673 Jamerson Rd. Marietta, GA 30066 (770) 928-7916 www.ecamarietta.org

## Finance & Stewardship - Ron Sedgley

The Finance committee is doing a great job with managing our finances, creating our working budget for the year and has done a great job with making any necessary corrections and recommendations through out the year. 2018 was a very tough year for the finance committee, as both our bookkeeper, Jane Gray and Treasurer, Elizabeth Wilson, asked to hang up their financial hats after serving for many years. They both served during a tough transition with outdated financial practices and got the parish finances up to date with current Episcopal Church business practices. These practices were written by the Episcopal Church to create set standards across the board for all parishes to follow based on their size. Because of their hard work we are in the best financial shape and financial record keeping shape the parish has ever been in. Both Elizabeth and Jane will be deeply missed and we are deeply grateful for their dedication and hard work for Annunciation.

We had another successful in-house parish audit conducted by members of the Finance committee and only a few recommendations were made to fine tune and continue our successful practices.

The Stewardship Committee came up with the 2019 Pledge campaign this year of "Transforming Generosity" and we had a very successful campaign with over 50% of the parish increasing their pledge. These numbers gave us a financial budget we were able to increase pay for the Rector, Music director and our Youth director and also able to keep Fr. Bruce as our Associate priest. As you see the numbers reflected in our Expenses and Revenues for both 2018 and 2019, our greatest challenge will be to keep pace with our expected revenues as we were a significant amount behind as we came into the summer and thankfully were able to make up a good amount in December in part to some generous contributions. We look forward to a better year in 2019.





# Associate Priest Report Rev. Bruce Laird

Dear Brothers and sisters in Christ,

There is not much to report on since I am your associate priest, but I do want to share what brought me here. Just over 10 months ago I was finishing up a difficult interim parish priest position and told the diocese I was done with interim work. Family circumstances led me to start working a part time job that was a little bit more than I anticipated. Then one day I got a phone call from a rector serving at a parish in Marietta that said he could use my help and he and the parish would be happy to fill my part time work needs. So here I am, and with Fr. Paul we have worked out a job description for the meantime until we tinker with it a little bit more to fit the needs of the parish. For now, my role is to supply for Fr. Paul when needed for vacations or National guard duty, coordinate Christian Education needs, work with the EFM group, and to help with pastoral care needs as they arise to assist Fr. Paul in those duties. Sherrie and I are very happy to be back in the midst of ECA and I look forward to helping any way I can.

Fr. Bruce+

# Rector's Report Father Paul McCabe

"built upon the foundation of the apostles and prophets, with Christ Jesus himself as the cornerstone (Eph 2:20)

Grace to you and peace from God our Father and the Lord Jesus Christ! As I began reflecting over 2018 and all that has happened this past year, I kept thinking about the word "Foundation" and what it meant to my ministry and to this Parish. It is hard to believe that I am coming into my 10<sup>th</sup> year at Episcopal Church of the Annunciation and all that has been accomplished during this period. The past couple of years have been difficult both for me personally and for this parish, but it is our foundation that has kept us strong in the midst of these challenges. Because of ECA's strong foundation we will continue to serve as our mission statement challenges us, "Our Mission is to bear witness to God's love and invite, encourage, and prepare God's people to share that grace with others."

Two years ago we took on the challenge of hiring a full time assistant priest with no idea what the future might hold, but we took a leap of faith just like the parish did 9 years ago when it hired me. While several good things happened, in the end, the Vestry could not

## **Worship** - Carol Scheidler

Worship activities started in 2018 with an altar guild meeting. In September, a detailed check list was completed and added to the customary kept in the sacristy. Workshops held included a palm cross workshop for Palm Sunday and an advent wreath workshop at the beginning of Advent.

Special services over the year included four memorial services with receptions following three, a committal service and three baptisms. Also, at three services over the year, blessings were done for blankets intended for Project Linus. In total, there were 409 blankets and six Prayer shawls. In March/April, Rite 1 was used for all Lenten services. There were services for Maundy Thursday, Good Friday, Easter Vigil and three services on Easter Sunday. Choir and additional instrumental music were included in two of the Easter Sunday services. The Pentecost service was conducted using the Lift Every Voice and Sing Hymnal for the complete service followed by a picnic reception.

In December, Rite 1 in the prayer book was used for all advent services. Three services are planned for Christmas Eve; 5, 7 and 9pm. A Nativity pageant by the children will be performed at the 5pm service. Choir and additional instrumental music will be provided at the 9pm service. There will be one service on Christmas morning and Lessons and Carols on Sunday, December 30th.

## Servant Ministries - Suzie Hart

During this first year on the vestry' as I have carefully waded through unfamiliar territory' I've found myself more comfortable, yet Challenged to Pursue What is needed to continue and enhance this ministry. I have been able to encourage/recruit some of my-fellow parishioners to Participate in some of the areas where needed: Visiting Eucharistic Ministry, journeys (when I was not available and vestry candidates for upcoming election. With the support of Father Paul, Journeys has been broadened" to not be inclusive to bereavement but allow those that participated at that time in their lives to continue the fellowship and comfort that was acquired from this group (to enhance their journey, as well as to help others and to invite those that are experiencing difficulties and challenges in Life that may benefit from this informal type of format. Additionally, bookmarks, highlighting Journeys (brief description, time, place, contact information, etc.) were made and placed in various places within the church, as well as mailed to those who may need to have the information close by.

Pastoral care has been, especially, near and dear to my heart' as it not only ties in with mv profession but allows me to often spend 1:1 time with people, Often in a period of great need. As I get to know more of our church family and their needs and where I can be of service, I hope to be able to assist Father Paul and our church family more. I am grateful for this opportunity to have served on the vestry at ECA and look forward to the coming year.

# **Stewardship & Youth Sandi Harden – Sr. Warden**

Our purpose is to form disciples by sharing the unconditional love and inclusivity of Jesus. We fulfill our purpose through worship, service and spiritual formation at youth events.

Our Children and Youth Ministry continues to grow. We have 30 children/youth involved. Improving our communication helped to improve participation in youth activities. Our Youth Director reaches out by contacting youth individually as well as posting upcoming events on the ECA web page, Facebook account and Instagram.

Our youth are excited by service activities. In addition to youth led Sunday service, they provided meals to children and adults in need and gave of their time to "Service Day Atlanta" to help sort clothes, food and books. We continue to enjoy fellowship activities. We have at least 2 local events each month and participate in Diocesan events like Tubing, Hunger Walk and Service Day Atlanta.

We are leaders in the Diocesan new approach -- Children and Youth activities at the Convocational level. We partnered with St. Theresa's for a kickball tournament and have flag football scheduled in February. We are in discussion with other parishes about including them in the ECA lock in.





#### Episcopal Church of the Annunciation 2019 Budget - Approved December 2018

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Accounts	ZOTA BRINGET - Abbroved December 2018				
	Annual Budget 2018	Total Actual - Dec 2018 YTD*	Annual Budget 2019		
REVENUES					
Contribution Income	<b>65.000.00</b>	<b>65 007 00</b>	<b>¢F</b> 000 00		
400100 - Plate Offering	\$5,000.00	\$5,097.00	\$5,000.00		
400200 - Pledge Payments 400300 - Non Pledge Payments	\$220,577.00 \$20,000.00	\$215,444.06 \$17,787.00	\$206,635.20 \$20,000.00		
Total Contribution Income	\$245,577.00	\$238,328.06 *	\$231,635.20		
Other Income					
410650 - Music Income	\$0.00	\$503.80	\$0.00		
410800 -Interest Income	\$0.00	\$50.80	\$0.00		
Total Other Income	\$0.00	\$522.04	\$0.00		
Total Revenue	\$245,577.00	\$238,850.10 *	\$231,635.20		
EXPENSES					
Mortgage Expense					
500100 - Loan #700028 Principle	\$11,564.83	\$11,564.83	\$11,564.83		
500200 - Loan #700028 Interest	\$3,088.65	\$3,088.25	\$3,088.65		
Total Mortgage Expense	\$14,653.48	\$14,653.08 *	\$14,653.48		
Diocese					
500500 - Diocesan Pledge	\$20,010.00	\$20,031.00	\$20,439.00		
590500 - Diocesan Functions	\$525.00	\$480.00	\$750.00		
Total Diocese "Reach"	\$20,535.00	\$20,511.00 *	\$21,189.00		
510200 - Yard Sale Income	(\$3,500.00)	(\$3,552.56)	(\$3,500.00)		
510300 - Outreach Expenses	\$12,000.00	\$7,715.95	\$12,000.00		
510400 - Inreach	\$1,000.00	\$825.12	\$1,000.00		
590100 - Scrip Program Income	(\$500.00)	\$0.00	(\$500.00)		
Total "Reach"	\$9,000.00	\$4,988.51	\$9,000.00		
Clergy Compensation					
520100 -Clergy Salaries	\$35,100.00	\$35,200.00	\$38,700.00		
520150 - Rector Housing	\$24,900.00	\$24,900.00	\$24,900.00		
520200 - SECA Rector	\$4,590.00	\$4,590.00	\$5,268.00		
520250 - Assistant Priest Salary	\$15,189.50	\$13,923.47	\$0.00		
520300 - Assistant Priest SECA	\$1,894.00	\$1,736.29	\$0.00		
520400 - Mileage & Cell Phone	\$2,400.00	\$2,300.00	\$2,400.00		
520500 - Rector Medical Insurance	\$20,112.00	\$8,937.66 *	\$3,180.00		
520600 - Rector Pension	\$11,626.00 *	\$9,688.50 *	\$12,397.00		
520601 - Assistant Priest Pension	\$4,797.36	\$3,998.05	\$0.00		
520602 - Assistant Priest Health Ins.	\$4,410.50	\$4,155.00	\$0.00		
520603 - Assistant Priest Life Insurance	\$509.50	\$137.50	\$0.00		
520650 - Rector Term Life Insurance	\$321.00	\$238.50	\$238.50		
520801 - Assistant Priest Housing	\$9,570.00	\$21,772.67 *	\$24,000.00		
Total Clergy Compensation	\$135,419.86	\$131,577.64 *	\$111,083.50		
Clergy Expense	¢4 000 00	6504.74	£4 000 00		
520775 - Clergy Cont. Education	\$1,000.00	\$501.74	\$1,000.00		
520800 - Supply Clergy Expense	\$0.00	\$0.00	\$0.00		
520900 - Rector Discretionary Fund	\$0.00	\$0.00	\$0.00		
Total Clergy Expense Worship	\$1,000.00	\$501.74	\$1,000.00		
530100 - Music Director	\$15,600.00	\$15,350.00	\$16,200.00		
530150 - Outside Musicians	\$1,500.00	\$1,300.00	\$1,500.00		
530200 - Music Choir Supplies	\$0.00	\$43.61	\$0.00		
530300 - Piano/Organ Maintenance	\$260.00	\$230.00	\$260.00		
530400 - Bulletins and Printing	\$200.00	\$161.67	\$200.00		
530500 - Spiritual Life & Acolyte	\$500.00	\$411.03	\$500.00		
Total Worship	\$18,060.00	\$17,496.31 *	\$18,660.00		
Total Worship	910,000.00	717,450.51	\$10,000.00		

## **Parish Life** - Doug Sweet

### **ECW** – Episcopal Church Women

Bliss Peterson and Andrea Lovett served as your 2018 co-chairs of ECW and were able to make this group one of the most active in the parish.

Activities in 2018 include providing baked goods for the yard sale and bridge events, craft nights, Tea for two, pecan sales, fire pit gatherings, Chattanooga train trip, Biblical history center excursion, cookie exchange night, cookbook collaborations, weekend retreat, Semper Fi girls night out, and assisting Saint Martha's guild with their tea times.

#### St. Marth's Guild

Debbie Hreha and Robbye Miller served as your 2018 co-chairs of St. Martha's Guild. Activities in 2018 included and Easter reception, 8 memorial service receptions, and 2 baptismal receptions.

#### **ECM** – Episcopal Church Men

Tom Floyd and Rick Horner served as your 2018 co-chairs of the newly reformed Men's group.

Activities in 2018 included developing a database of over 85 email addresses for the men of ECA and utilizing a mass e-mail program to keep the men of the parish informed on upcoming events, placing two turtle sunning logs in the ECA pond, attending a Braves game in July, various fire pit gatherings, annual men's Gulf of Mexico fishing trip (just missed the hurricane by a matter of days), Morning Cup Saturday's, and Truck and Tap guy's night out.



### **Annual Parish Lake Day**

The ECA annual lake service was held at Gault Ferry Landing on August 26<sup>th</sup>. We were blessed with a baptism, perfect weather, and had 3 boats and one jet ski.





### **Reach - Chris Renaud**

REACH has enjoyed another successful year in reaching out to the community. Contributions were made to Never Alone, Papas Pantry, Wounded Warriors and several other organizations.

Our outreach events included cooking and serving dinner at the Men's and Women's Extension. Continued support to Church of The Common Ground by preparing and serving lunches.

Emmaus House: Continuing fellowship by participating in grilling for walk the road event, preparing and serving dinner for the grandparents and purchasing and delivering Christmas gifts for the children.

We had another very successful spring yard sale and we appreciated all the help we received.

Open Hearts camp was a huge success for the underprivileged children in our community, and will continue to grow in the future.

2019 will be another great year for REACH and we welcome all to be a part of this wonderful experience.

#### Reach continues to work on:

- Revamping the Scrip program and finding new leadership
- Better communicating to the parish the activities and needs of the Reach ministry through a better web presence/newsletter/announcements
- Evaluating and trying new ways to increase volunteer participation







#### Episcopal Church of the Annunciation 2019 Budget - Approved December 2018

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Accounts	Annual Budget	Total Actual	Annual Budget
	2018	2018 YTD *	2019
Altar Guild			
530700 - Altar Expense	\$750.00	\$918.58	\$750.00
530800 - Flowers	\$1,500.00	\$1,258.32	\$1,500.00
530801 - Flower Income	(\$2,500.00)	(\$2,470.00)	(\$2,500.00)
530900 - Altar Guild Other	\$0.00	\$0.00	\$0.00
Total Altar Guild	(\$250.00)	(\$293.10) *	(\$250.00)
Evangelism			
540400 - Web Page Expenses	\$250.00	\$0.00	\$200.00
Total Evangelism	\$250.00	\$0.00 *	\$200.00
Office & Admin Expenses			
550100 - Checking Account Service Charge	\$0.00	\$0.00	\$0.00
550200 - Parish Administrator Expense	\$11,500.00	\$2,641.90	\$11,500.00
550300 - Telephone & Internet Exp.	\$1,200.00	\$948.66	\$1,200.00
550400 - Office Expenses - Copier lease	\$3,640.00	\$3,785.67	\$3,640.00
550500 - Postage	\$200.00	\$100.00	\$200.00
550700 - General Supplies	\$0.00	\$0.00	\$0.00
550800 - Equipment Repairs	\$0.00	\$0.00	\$0.00
Total Office& Adm. Expenses	\$16,540.00	\$7,476.23 *	\$16,540.00
Parish Life	, -,	, ,	, -,-
560300 - Coffee Hour	\$200.00	\$54.01	\$200.00
560400 - Parish Life Expenses	\$1,000.00	\$889.50	\$1,000.00
560500 - Membership Directory Exp.	\$100.00	\$0.00	\$0.00
560600 - Stewardship, CDC, Nametags	\$500.00	\$401.07	\$750.00
560700 - Vestry Activities	\$500.00	\$1,141.54	\$500.00
Total Parish Life	\$2,300.00	\$2,486.12 *	\$2,450.00
Building and Grounds	<i>+-,</i>	<i>+-/</i> ·	7-7.00.00
570100 - Fire & Liability Insurance	\$4,350.00	\$6,946.75	\$6,001.25
570200 - Propane Gas	\$1,300.00	\$1,500.09	\$1,300.00
570201 - Garbage & Recycle Exp.	\$370.80	\$467.88	\$500.00
570202 - Power	\$7,500.00	\$6,201.67	\$7,500.00
570203 - Water	\$500.00	\$749.62	\$500.00
570300 - Maintenance Exp. Equipment	\$500.00	\$546.72	\$500.00
570400 - Maintenance Exp. Buildings	\$500.00	\$301.98	\$500.00
570500 - Custodian	\$4,140.00	\$4,140.00	\$4,140.00
570501 - Cleaning Supplies	\$500.00	\$371.20	\$500.00
570600 - Grounds & Landscape Exp.	\$5,000.00	\$5,400.21	\$5,000.00
570700 - Pest Control	\$2,000.00	\$2,227.00	\$2,300.00
570900 - Rooom to Grow	\$0.00	\$0.00	\$0.00
Total Building and Grounds	\$26,660.80	\$28,853.12 *	\$28,741.25
Christian Education	φ=0,000.00	Ψ=0,000.1 <b>2</b>	Q20,741.23
580200 - Adult Education Exp.	\$250.00	\$0.00	\$250.00
580300 - Youth Christian Ed. Exp.	\$750.00	\$149.00	\$750.00
580400 - Nursery Supplies	\$100.00	\$70.95	\$100.00
580500 - Nursery Worker Exp.	\$4,680.00	\$4,410.00	\$4,680.00
580600 - Youth Coordinator Compensation	\$4,500.00	\$4,200.00	\$4,800.00
580600 - Youth Expenses	\$1,000.00	\$1,269.72	\$1,000.00
Total Christian Education			
_	\$11,280.00	\$10,099.67 *	\$11,580.00
Total Expenses	\$255,449.14	\$238,350.32 *	\$234,847.23
Net Total	(\$9,872.14)	\$499.78 *	(\$3,212.03)

# **Buildings and Grounds Horace Higgins – Jr. Warden**

The most significant accomplishment of 2018 was the addition of grounds co-chairs Michelle Floyd and Linda Dobos. With their new energy and foresight, along with parishioners help, the grounds have been, and now will be in good hands during the coming year. With that said, 2018 has been a busy year. In 2018 we dealt with a huge snow storm that lead to many down, damaged broken limbs and branches that had to be removed and disposed of. Thanks to a private business we were able to get the work done for free. During the 3<sup>rd</sup> Q of 2018 we removed the large white pine at the entrance of the property due to damage it was doing to our driveway. We also had plumbing issues in the Swift and Activities building along with septic tank requiring being cleaned for the activities building. Many mini and major workdays were held. During these times a new azalea garden was created by the ramp of the activities building along with a redesign of the garden along the walkway outside of the nursery. Pine straw and mulch/pine bark added as needed along with on going plantings, trimming, cutting etc. of the many wonderful plants and bushes of our campus. We also had more river stone added in the ditch that drains water around the memorial garden to make the area look better.

Along with the on-going upkeep of grounds, there were also several capital expenditures, some of which included the Ruby room requiring a new coat of paint and new blinds for the windows, new freezer, stove and vacuum cleaner all for the activities building. We also replaced the refrigerator in the Swift building along new ballast and lights as needed. (Along with day to day "situations") and 1 new television.

A new basketball goal was provided by the homeschool group STAC, to replace one that was accidently damaged.







## Faith & Spirituality - Katie Dunlap

The Faith and Spirituality ministry had another great year with new endeavors! The "Where's Your Church?" Lenten Series had us examine what and where church is for each of us and we learned a new song! Many enjoyed the soups and salads before each Wednesday night program.

Safeguarding God's Children, an important ministry for everyone working with the children of the parish, was held in February. I'm pleased to report that ECA is up to date on certifications.

EFM is in its second year with 6 attending (1 via phone) and Fr. Bruce is co-mentor. The group went to the Biblical Village in LaGrange in April and those that couldn't went in May. We had another quiet day, Sacred Space held in May with 10 women in attendance!

Sacred Space in Transition prepared us for any change taking place in our lives. We began at 11, did yoga, had lunch, continued with the afternoon session then finished with a Eucharist.

The Parish Retreat was held at Camp Mikell on the weekend of August 17<sup>th</sup>! We had 16 attending and shared the camp with another organization. Those who went enjoyed outdoor activities as well as fellowship and worship.

Workshop Cycles continues for the children's Christian Ed with a new time, 10:15-11:15. The average attendance is 4-5 children. The time works well and those helping are enjoying the new faces participating. The kids are having fun while learning about Jesus!

## **Church Development** - Jan Samuel

ECA's Church Development Committee, or CDC, was hard at work in the beginning of 2018, but the death of Pam Bell was a huge blow to the committee and the ministry. The goal of CDC is to increase membership and promote integration into ECA. The work was to better spread Episcopal Church of the Annunciation's name and mission in the surrounding communities, and to encourage active involvement inside the church and our various ministries. The CDC hosted a Pancake Breakfast for the Parish every 5<sup>th</sup> Sunday of the month. These breakfasts were an opportunity for fellowship and to reach out to guests, new members and established members. They were also an opportunity for committee chairs to reach out to potential volunteers. We also held the October Low Country Boil fellowship event with the community and had a great turnout and a wonderful time together.

The CDC also continued to move forward with creating a planned giving program in the form of an endowment fund. The endowments subcommittee's goal is to educate the parish about planned giving, including information about wills and estate planning. It will also ultimately establish and manage an endowment fund.