



Episcopal Church of the Annunciation Annual Parish Meeting Minutes

Sunday, January 5, 2020

Father Paul McCabe opened the meeting in prayer at 9:00 AM.

Cheryl Farr volunteered to take minutes of the meeting.

A motion was made to suspend reading last year's minutes and this motion was agreed by all.

- ❖ Fr. Paul introduced three members running for the 3 open Vestry positions: Janice Maxwell, Jamie Hreha, and John Capawana. Horace Higgins made a motion to vote by acclamation; motion was seconded by Ron Allen. All attending voted unanimously for the 3 above named individuals as our new Vestry members.
- ❖ Committee Reports followed.
- ❖ **Finance & Stewardship Committee-** Marcia Murphy, Chairperson- Marcia shared highlights of the committee including the "Shining Your Light" campaign which incorporated a letter from Fr. Paul and weekly testimonials from several parish members in the Sunday bulletins and on the church website. Fr. Paul further explained the financial numbers of the Budget Analysis Report in detail. Giving for 2019 is at \$210,508 through pledge, plate and non-pledge offerings although this number is not final yet due to some payments still coming in through the mail. Our pledge total for the year 2020 is \$220,548.00. Fr. Paul discussed the mortgage as still owing \$80,000 out of \$275,000 on our mortgage payment. The Diocesan Pledge & Diocesan Functions were budgeted higher to help with Annual Counsel attendee expenses. Reach budget remained the same as last year. Clergy Compensation & Clergy Expense increased in Supply Clergy due to Fr. Bruce Laird accepting an Interim Priest position at another church. Medical Insurance and Continuing Clergy Education line item budgets are being supplemented by Fr. Paul serving in the National Guard which helps our budget a good bit. In the area of worship, Fr. Paul gave the budget breakdown of music director (thanking Joe Lozier), piano maintenance, bulletins, spiritual life & acolytes. For Altar Guild, he mentioned flowers, linens, and other expenses. For Office & Administration expenses, Fr. Paul thanked our new Parish Administrator, Pamala Foye, then discussed office expenses, supplies. For Parish Life, he mentioned various expenses for the parish, coffee hour, and Vestry Activities. Buildings & Grounds line items included an increase for Worker's Compensation, and budgets for garbage, recycling, power, water, maintenance, custodian, cleaning, grounds & landscaping, and pest control. Christian Education budget remained the same with an increase for our nursery worker. Fr. Paul concluded by thanking Sue Tidwell and the Finance Committee for the continuous monitoring of our budget numbers and for their hard work. **See Annual report**
- ❖ **Worship Committee-** Carol Scheidler, Chairperson- Carol discussed the highlights explaining how active ECA is in the area of worship. Her committee is in the process of taking inventory of Altar Guild items, maintenance of linens and gowns, and looking at more music for the choir. **See Annual report**



- ❖ **Faith & Spirituality Committee**- reported by Sandi Harden for Jan Samuels, Chairperson- highlights included looking into new family worship ideas, modernizing with new AV equipment, and the annual VBS for elementary aged children. **See Annual report**

- ❖ **Reach Committee**-Lainey Gaines, Chairperson- Lainey reviewed highlights which included helping celebrate Grandparents Day at Emmaus House, providing Thanksgiving dinner for 5 families, donating food to Papa's Pantry, and giving Christmas to 4 families through the Angel Tree. This committee is looking ahead to determine where and how we should be involved out in the community to continue to serve. **See Annual report**

- ❖ **Church Development**- Sandi Harden reported for Wanda Ziembinski, Chairperson- Pamala Foye, Parish Administrator, has updated all church communication tools and the ECA website. Brenda Pinkston was thanked for updating the church directory. Wanda will be working on the parish member's mailboxes in the Narthex. **See Annual report**

- ❖ **Servant Ministries**- Suzie Hart, Chairperson- *(noted that Annual report did not include her yearly report)* Suzie mentioned several groups (Happy Cookers, Holy Haulers, Connecting Communication, and Journey's) and thanked the individuals that spearhead these ministries. She thanked Fr. Paul for "the great deal of time and dedication" that he gives to pastoral care. **See Annual report**

- ❖ **Parish Life**- Horace Higgins, Chairperson- Horace began by thanking the 3 Vestry nominees for stepping up and volunteering to serve. He also highlighted the many activities under Parish Life including the annual yard sale, fish fry, Dominoes group, ECW, Men's group, Men's Saturday morning bible study, and the annual Ladies Tea. **See Annual report**

- ❖ **Buildings & Grounds**- Chris Renaud, Chairperson- Chris thanked the many volunteers and highlighted the new ECA electronic sign, the new AC/heater in the Activities Building, the installation of the flat screen TV in the Activities Building as well as the work in the basement. We are looking ahead to finishing the new pavilion project, installing the new flag poles by the Memorial Garden and the other various things that come up. **See Annual report**

- ❖ **Christian Formation & Youth**- Sandi Harden, Chairperson- we are presently looking for a Youth Coordinator. She also thanked those involved in the successful Christmas pageant with over 20+ children. **See Annual report**



❖ **Rector's Report**- Fr. Paul McCabe, Rector- Fr. Paul began by reading our Mission Statement concluding that he feels we are living up to our statement of purpose. Fr. Paul has been the Rector at ECA for 11 years. He feels that we must move past feeling like we are a “small church” and encouraged us to use our creativity to allow for more parishioner-led initiatives instead of just priest-led initiatives. He emphasized that he just needed to be aware of what is going on at church because he is the person responsible for answering to events that take place at the church and all legal matter.

As we look ahead to 2020, we need to reflect on what we want to accomplish at ECA. Fr. Paul mentioned work that has gone into building the New Pavilion including fire hydrant issues & permitting as well as looking ahead to space we have for receptions, etc. He feels that we continue to grow in our faith & spirituality through outreach. He hopes that we focus on what we are doing out in the world to spread God's love. Fr. Paul thanked the vestry for their time, dedication, and input. He personally thanked the 3 Vestry members that have served the past 3 years- Sandi Harden, Horace Higgins, and Jan Samuel with a small gift.

Paul asked if there were any questions before closing the meeting. Question 1) Is there going to be power to the pavilion when completed? Answer: yes. Question 2) Are any of the future family-oriented services going to be contemporary? Answer: we are weaving through the process and discussing and encourage families and youth to be a part of the services. Paul reminded all of us that we are the “guest committee” and encouraged us all to make new people feel welcomed, wear our name tags, and show our hospitality.

In closing, Fr. Paul thanked everyone for the honor & privilege to serve as Rector at ECA! The meeting ended at 10:33.

Respectfully submitted, Cheryl Farr - 1/5/20